MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Letter #9 - Cadre-Student Relationships

1. References:
   b. DoDI 1304.33 (Protecting Against Inappropriate Relations During Recruiting and Entry Level Training), dated 28 January 2015.
   c. US Army Cadet Command Policy #9 - Cadre-Student Relationships, 31 May 2016

2. Scope. Provisions of this memorandum apply to all personnel assigned, attached to, or employed by 5th Brigade, U.S. Army Cadet Command (USACC), to include Junior Reserve Officers' Training Corps (JROTC) personnel.

3. In accordance with Chapter 4 of reference, fraternization or unprofessional relationships are explicitly forbidden and may also violate local regulations. Such offenses are punishable under the Uniform Code of Military Justice (UCMJ). Unprofessional cadre-student relationships are prohibited and will not be tolerated.

4. For many college, university, and high school students and Cadets, the cadre located at the Reserve Officers' Training Corps (ROTC) and JROTC programs represent the U.S. Army. The students' observations of our cadre and instructors form their perceptions of the Army. Therefore, cadre members will always exhibit professionalism that reflects favorably on themselves, their program, their institution, this command and the U.S. Army.

5. Personal relationships with Cadets or students involved in the ROTC/JROTC program as participating, auditing, or conditional students are prohibited. Personal relationships with students who have expressed a formal interest in the ROTC Program by completing an enrollment or scholarship application are also prohibited. Prohibited personal relationships include, but are not limited to, any unofficial activity or relationship of an actual or apparent personal, romantic, or sexual nature such as dating, drinking together unless at a command sponsored social event, gambling, socializing, or other direct personal contact.
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6. The provisions of this policy are punitive in nature and may result in judicial or non-judicial punishment under the provisions of the UCMJ and/or other adverse administrative action for military personnel. Noncompliance with this policy may serve as grounds for adverse administrative action against DoD Civilian employees. In addition, JROTC instructors may be decertified for violating this policy. Any contractors may be asked to replace their contractor employees if their employee violates this policy.

7. Cadre members, including JROTC cadre members/instructors, are bound by any provision of any college, university, or high school policy that is more stringent than the provisions of this memorandum. Except as provided for in this paragraph, suplementation or modification of the policy is prohibited.

8. Point of Contact for this memorandum is CPT Blevins, TaRhonda at (210) 295-0460 or tarhonda.n.blevins.

9. Post a copy of this policy letter on all bulletin boards.

[Signature]
CHRIS S. ALFEIRI
COL, AR
Commanding

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